

श्रेणी : II
SERIES : II

Daman 2nd June, 2017 12 Jyaistha 1939 (Saka)

सं. : 20
No.

सरकारी राजपत्र OFFICIAL GAZETTE



सत्यमेव जयते
भारत सरकार
Government of India

संघ प्रदेश दमण एवं दीव प्रशासन

U.T. ADMINISTRATION OF DAMAN & DIU

प्राधिकरण द्वारा प्रकाशित
PUBLISHED BY AUTHORITY

U.T. Administration of Daman & Diu,
Office of the Executive Engineer,
Electricity Department,
Vidhyut Bhavan, Kachigam,
Daman : 396 210

No. ED/EE/PF-NKH/2017-2018/FTS – 155 – 688527 Dated : 10/04/2017.

READ : Application dated 23/02/2017 from Shri Naresh Kiku Halpati
Work charge Mistery, Electricity Department, Daman.

ORDER

On the basis of the Birth Certificate records submitted by the applicant **SHRI NARESH KIKU HALPATI** of Electricity Department, Daman, it is hereby ordered that the name of **SHRI NARESH KIKU HALPATI** records in all Government records/documents shall read as "NARESH QUICA" being his actual name as per his Birth Certificate instead of **SHRI NARESH KIKU HALPATI** being presently officiating

This is issued with the approval of the Development Commissioneer/Secretary (Power) vide diary No. 192353 dated 03/04/2017.

Sd/-
(M. R. Ingle)
Executive Engineer (Elect.)
Daman

168/CIFB/2017
No. LE/LI/DMN/FACT-4(7)/2017/751582
Administration of Daman & Diu,
Department of Labour & Employment,
Daman.

Dated : 26/5/2017.

ORDER

WHEREAS, the U.T. Administration of Daman & Diu is of the opinion that an Industrial dispute exists between the Management of M/s. Konark Herbals & Health Care, Plot No. 481/3B, Near Dabhel Check Post, Dabhel, Nani Daman and its employee Shri Rakesh Pardhi, Gaikwad Mill Chawl, R. No. 06, Bilimora, Gujarat in respect of the matter specified in the Second Schedule annexed hereto (hereinafter referred to as the 'said dispute').

AND WHEREAS, the U.T. Administration of Daman & Diu considers it expedient to refer the said dispute for adjudication.

NOW THEREFORE, in exercise of the powers conferred by clause "c" of sub-section 1 of section 10 of the Industrial Disputes Act, 1947, I, Sandeep Kumar Singh, Labour Commissioner, Daman hereby refer the said dispute to the Labour Court for adjudication.

SCHEDULE

- (ii) Whether Transfer of service of the applicant is justified ? If Yes, what relief the applicant is entitled to ?

Sd/-
(Sandeep Kumar Singh)
Labour Commissioner,
Daman

176/CIFB/2017
No. LE/LI/DMN/MWA-3(II)/2016/36/755028
Office of the Labour Commissioner,
Administration of Daman & Diu, U.T.,
Daman.

Dated : 29/05/2017.

Declaraation of VDA under the Minimum Wages Act, 1948.

In addition to the Basis Pay fixed by the Administration of Daman & Diu in respect of all the scheduled employments under the Minimum Wages Act, 1948 vide notification No. LE/LI/DMN/MWA-3(II)/2015-16/81 dated 29.05.2015, the daily rate of Special Allowance payable on the basis of cost of living index number is hereby increased at the rate of ₹ 8.80/- for a period from 01.04.2017 to 30.09.2017. Hence considering the earlier daily rate of Special Allowance, the total rate of daily Special Allowance, payable is as under :-

Sr. No.	Scheduled employments	Daily rate of VDA
1	Every employment in the schedule to the Minimum Wages Act, 1948. (as specified in notification dated 29.05.2015)	19.50

Thus, the minimum rate of wages payable in respect of all the employments in the schedule to the Minimum Wages Act, 1948 in the Union Territory of Daman and Diu is as under :

Minimum rates of wages payable per day

Category	Basic	VDA	Total
Skilled	284.00	19.50	303.50
Semi-Skilled	276.00	19.50	295.50
Un-Skilled	268.00	19.50	287.50

Note :	1. For monthly wages, multiply with 26 days.
	2. The effective dae of this order is 01.04.2017.

Instruction :

"If the wages already paid are higher, the same should be continued".

N. B. The Industrial Establishment/Employers shall invariably ensure that they pay arrears to their Employees/Workers w.e.f. 01.04.2017.

Sd/-
(Nilesh Gurav)
Dy. Secretary (Labour)
Daman.

**No. CRSR/DMN/Notification/2017-18/512
UT Administration of Daman & Diu,
Office of the Civil Registrar cum Sub Registrar,
Daman.**

Dated : 29/05/2017.

NOTIFICATION

In exercise of the powers conferred under the Section 3 of the Indian Registration Act, 1908 (Central Act 16 of 1908) and all the powers enabling him in this behalf, the Administrator of Daman & Diu is pleased to appoint Collector, Daman as the Inspector General of Registration of the Union Territory of Daman & Diu and re-designate him as Registrar of Societies with delegation of all powers in respect of Societies Registration Act, 1860.

By order and in the name of the
Administrator of Daman & Diu.

Sd/-
(**Gurpreet Singh**)
Deputy Secretary (Home)

**U.T. Administration of Daman & Diu,
Office of the Superintending Engineer,
PWD, Daman – 396 220.**

No. SE/PWD/DMN/EST/F-30/2014-15/407

Dated : 31/5/2017.

ORDER

The Advisor to Administrator/Secretary (PWD), Daman & Diu is pleased to order that Shri M. J. Mandaliya, Assistant Engineer, PWD, SD-IV, Daman shall look after the charge of Executive Engineer, PWD, WD-I, Daman in addition to his own duties, thereby relieving Shri G. N. Jadav, Assistant Surveyor of Works, WD-I, PWD, Daman from the additional charge of Executive Engineer, WD-I, PWD, Daman with immediate effect.

This issues with the approval of the Advisor to Administrator/Secretary (PWD), Daman & Diu vide diary dated 31/05/2017.

Sd/-
(**Kishore Bamania**)
Joint Secretary (PWD)

**Administration of UT of Daman & Diu,
Value Added Tax Department,
Udyog Bhavan, 3rd Floor, Bhenslore,
Nani Daman – 396 210**

No. DMN/VAT-2017/161/2017-18/118

Dated : 31/05/2017.

ORDER

In exercise of the power conferred by Section 4 of the Union Territory Goods and Service Tax Act, 2017 and all other powers enabling him in this behalf, the Administrator of Daman and Diu & Dadra and Nagar Haveli is pleased to authorize the Commissioner (UTGST), Daman & Diu to appoint officers of Union Territory Tax below the rank of Assistant Commissioner of Union Territory Tax for the administration of this Act.

By order and in the name of the
Administrator of Daman & Diu

Sd/-
(Kishore Bamanía)
Joint Secretary (Taxation)
Daman & Diu.

**No. LE/DMN/SCLW/183/2015/42
Administration of Daman & Diu,
Department of Labour & Employment,
Daman.**

Dated : 31/05/2017.

Read : Business Reforms Action Plan, 2017 issued by DIPP, Ministry of
Commerce & Industry, New Delhi.

ORDER

In pursuance of the reforms proposed by the DIPP, Ministry of Commerce & Industry, New Delhi the Inspection Reforms Enablers to be implemented under the various labour laws are as under :

Synchronized / Joint – Inspection

In order to reduce multiple inspections from the same Department/Agency several times in a year, the Labour Department will carry out a single joint inspection under the following laws :

1. Inspection under The Equal Remuneration Act, 1976
2. Inspection under The Factories Act, 1948
3. Inspection under The Maternity Benefit Act, 1961
4. Inspection under The Minimum Wages Act, 1948
5. Inspection under The Payment of Bonus Act, 1965
6. Inspection under The Payment of Wages Act, 1936
7. Inspection under The Payment of Gratuity Act, 1972
8. Inspection under The Contract Labour (R&A) Act, 1970
9. Inspection under The Shops and Establishments Act (as applicable)
10. Inspection under The Labour Welfare Fund Act (as applicable)

Inspection reports will be put up within 24 working hours of inspection to higher authorities and will be uploaded on website.

Sd/-
(Sandeep Kumar Singh)
Collector/Labour Commissioner,
Daman & Diu

**No. LE/DMN/SCLW/183/2015/43
Administration of Daman & Diu,
Department of Labour & Employment,
Daman.**

Dated : 31/05/2017.

Read : Business Reforms Action Plan, 2017 issued by DIPP, Ministry of
Commerce & Industry, New Delhi.

ORDER

In pursuance of the reforms proposed by the DIPP, Ministry of Commerce & Industry, New Delhi the Inspection Reforms Enablers to be implemented under the various labour laws are as under :

INSPECTION PROCEDURE FOR CARRYING OUT INSPECTIONS BY THE LABOUR COMMISSIONER & OFFICERS / INSPECTORS OF THE LABOUR DEPARTMENT.

- Inspections are carried out by Inspectors on the basis of complaints or references received from Commissions, various Departments, Ministries etc. or on directions received from higher authorities.
- The Complaints are generally received from workers, Trade Union representing workers.
- Inspections are carried out by Inspectors normally within 30 days of receipt of complaint.
- Notices under various Labour Laws are issued to the Employer on the spot for compliance of irregularities detected during the course of inspection.
- Inspection reports are put up within 24 working hours of inspection to higher authorities and will be uploaded on website.
- For non-compliances, which are not complied with by the management despite issuing notices, prosecution besides taking other legal actions; is filed before the competent Court of Law.
- A final report is submitted to higher authorities after completion of all administrative/legal process & complainant is intimated accordingly.
- Same Inspector (in case of 2 or more Inspectors) will not inspect same establishment twice consecutively.
- Allow self certification for low risk Industries without conducting physical inspections under all labour laws.
- Allow for third party Certifications instead of Department Inspections under all labour laws by the agencies notified by the Government of India/as per the adjoining states.
- Selection of Establishment for inspection will be done using computerized risk assessment and automated allocation of Inspectors as per the orders of the Labour Commissioner.

Contd./-

- To strengthen IT enabled system for conducting and monitoring Joint site Inspection.
- Detailed procedure and checklist for online joint inspection are available on the official website – www.labourdaman.in.

Sd/-
(Sandeep Kumar Singh)
Collector/Labour Commissioner,
Daman & Diu

No. LE/DMN/SCLW/183/2015/44
Administration of Daman & Diu,
Department of Labour & Employment,
Daman.

Dated : 31/05/2017.

Read : Business Reforms Action Plan, 2017 issued by DIPP, Ministry of
Commerce & Industry, New Delhi.

ORDER

In pursuance of the reforms proposed by the DIPP, Ministry of Commerce & Industry, New Delhi the Inspection Reforms Enablers to be implemented under the various labour laws are as under :

Brief description of low, Medium and High risk Factories/Establishment

- (1) Low Risk : Factories except as specified in clause – (3) employing up to 20 workers are to be inspected only if there are complaints of noncompliance of various Labour laws, accidents and dangerous occurrences. Establishment employing up to 20 workers are to be inspected only in case of complaints regarding non-compliance of various Labour laws/ Labour situation.
- (2) Medium Risk : Establishment/Factories except as specified in (3) employing more than 20 workers and up to 100 workers.
- (3) High Risk : Major Accident Hazard and other chemical factories, factories carrying out dangerous operations of the Factories Act, 1948 and section 2 (cb) of the Factories Act, 1948 and all factories/establishments employing 100 or more workers.

UNSCHEDULED INSPECTION

In case of Labour situation, complaint under Labour Laws, accident and dangerous occurrence, survey of unregistered factories or any notice/intimation received at the concerned office, officer/inspector shall be sent for inspection/visit immediately by the Labour Commissioner.

Contd./-

ONLINE ALLOCATION OF ESTABLISHMENTS/FACTORIES FOR INSPECTION :

Allocation of Establishments to be inspected by Inspecting officers during the month is carried out on the basis of random allocation by the system on the components of criteria as follows :

Based on the complaints received from workmen 1 Union or any notice intimation received at Labour Commissioner Office/Chief Inspector of Factories & Boilers Officer, Dy. Labour Commissioner Office and Labour Inspector Office.

Sd/-
(Sandeep Kumar Singh)
Collector/Labour Commissioner,
Daman & Diu

No. LE/DMN/SCLW/183/2015/45
Administration of Daman & Diu,
Department of Labour & Employment,
Daman.

Dated : 31/05/2017.

Read : Business Reforms Action Plan, 2017 issued by DIPP, Ministry of
Commerce & Industry, New Delhi.

ORDER

In pursuance of the reforms proposed by the DIPP, Ministry of Commerce & Industry, New Delhi the Inspection Reforms Enablers to be implemented under the various labour laws are as under :

EXEMPTION CRITERIA (ESTABLISHMENTS/FACTORIES NOT REQUIRED TO BE INSPECTED) :

- 1) Low risk Establishment : Factories/Establishment employing up to 20 workers are to be inspected only if there are complaints of non-compliance of various Labour laws/Labour situation, accidents and dangerous occurrences.
- 2) Establishments/Factories registered under self-certification scheme will be inspected as per the provisions of the scheme except in case of labour situation/accident.

Sd/-
(Sandeep Kumar Singh)
Collector/Labour Commissioner,
Daman & Diu

**UT Administration of Daman & Diu,
Department of Personnel & Administrative Reforms,
Secretariat, Moti Daman – 396 220**

No. 1-1-87-CS/PF/1150

Dated : 01/06/2017.

ORDER

In exercise of the powers conferred under Rule-3 of the Daman & Diu (Union Territory) Staff Selection Board Rules, 2017, the Administrator of Daman & Diu and Dadra & Nagar Haveli is hereby pleased to constitute the Staff Selection Board in the UT of Daman & Diu consisting of the following officers :-

1. **Shri S. S. Yadav, IAS** : **Chairman**
Advisor to the Administrator, DD & DNH
2. **Shri J. B. Singh, IAS** : **Member**
Finance Secretary, DD & DNH
3. **Smt. Meghna Yadav, IPS** : **Member Secretary**
DIGP, DD & DNH and SP (HQ), Daman

Further, Shri Vaibhav Rikhari, DANICS is appointed as Deputy Secretary of the Board.

By order and in the name of the
Administrator of Daman & Diu
and Dadra & Nagar Haveli

Sd/-
(Kishore J. Bamania)
Joint Secretary (Pers.)

SERIES II No. : 20
DATED : 2 ND JUNE, 2017.

No. 6/87/2017-PER/1174
Administration of Daman & Diu,
Department of Personnel &
Administrative Reforms,
Secretariat, Daman – 396 220

Dated : 2nd June, 2017.

NOTIFICATION

In exercise of the powers conferred under Section 3 of the Public Premises (Eviction of Unauthorized Occupants) Act, 1971 (40 of 1971), the Administrator of Daman and Diu is pleased to appoint the following officers of the UT of Daman and Diu as Estate Officers for the purpose of the said act in UT of Daman and Diu with immediate effect.

1. Deputy Collector (HQ), Daman for Daman district
2. Deputy Collector, Diu for Diu district

This issues in supersession of earlier Notification No. 4/166/ADT/97-98/1056 dated 29.11.2007 issued on the subject.

By order and in the name of the
Administrator of Daman & Diu

Sd/-
(Kishore Bamania)
Joint Secretary (Personnel)
